

Job Description / Vacancy Announcement

PRODUCT DESIGNER & DEVELOPER

**Passionate about product design and sustainability?
Looking to make a real impact?
Want to build a career with potential for global impact?**

Norpak International, a social enterprise based in Sultan Town, Faisalabad, with more than 30 years of experience in responsible and sustainable production of handmade home interior products and textiles for export and domestic sales, is looking for a motivated and ambitious Product Designer & Developer to join our team.

Under the overall leadership and guidance of the Managing Director, the Product Designer & Developer's responsibilities will include developing product ideas and defining product specifications. Drawing on a range of currently used natural materials and exploring new recycled, upcycled and other natural materials, you will be teamed up with internationally acclaimed designers to jointly create award-winning product designs.

To be successful in this role, you should have an eye for product design, colour and shape, be passionate about sustainable design, and be able to translate requirements into practical product features. Ultimately, you will help us develop premium products that are visually appealing to our potential customers, and that are more sustainable in nature.

Responsibilities

- Identify opportunities for new product portfolios
- Analyse how a new product ties in with domestic and international market needs and consumer preferences
- Set design requirements based on briefs from internal teams and external partners
- Research materials and techniques, with a particular emphasis on more sustainable materials
- Sketch drafts on paper or digitally, and/or use modelling software to design
- Produce prototypes and test functionality
- Improve the design of existing products

Requirements

- Experience in developing and designing home interior products or similar role
- Creativity in mixing up colours, shapes and techniques
- Hands-on experience with computer-aided design tools
- Knowledge of modelling software will be considered an asset
- Experience with design programs like Illustrator and Sketch
- Bachelor or master's degree in relevant field (product design or similar)
- Minimum 1-3 years of relevant work experience

NORPAK

INTERNATIONAL

Competencies

- Effective written and verbal interpersonal and communication skills (English, Urdu)
- Problem-solving skills and results-oriented
- Ability to multi-task, set and meet deadlines
- Positive, convincing and confident personality
- Time-management skills
- Adaptability
- Leadership potential
- Integrity, honesty and ethical behaviour

Benefits

- For successful candidates, we can offer an energetic and forward-looking position, providing first-hand exposure to a unique company and ample opportunities to grow professionally and personally.
- A competitive remuneration and benefits package will be provided to the right candidates.
- Flexible working arrangements
- Day care centre for children below 5 years
- Free education for own children aged 5 to 17 years

More information and contact

- Visit our website www.norpak.pk or follow us on social media (@norpakint on Facebook, Instagram and LinkedIn)
- For any specific questions about this vacancy, please write to careers@norpak.pk

Norpak International celebrates diversity and especially encourages female candidates and persons with disabilities to apply.

Apply

To apply for this position, please submit the following to careers@norpak.pk:

- A letter of motivation, explaining in no more than one page why you are motivated to join Norpak International as a Product Designer & Developer
- Your updated CV
- Any applicable references

NORPAK INTERNATIONAL

Off Narwala Road, Sultan Town, Faisalabad, Pakistan
info@norpak.pk | +92 (0) 41 269 1635 | norpak.pk
Follow us on social media: @norpakint